

Using an Add-On Case Room to Reduce Over-Utilized Time

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Using an Add-On Case Room to Reduce Over-Utilized Time

Franklin Dexter, MD PhD FASA



Director, Division of Management Consulting

Professor, Department of Anesthesia

University of Iowa

Franklin-Dexter@UIowa.edu

www.FranklinDexter.net

Financial Disclosure

- I am employed by the University of Iowa, in part, to consult and analyze data for hospitals, anesthesia groups, and companies
- Department of Anesthesia bills for my time, and the income is used to fund our research
 - I receive no funds personally other than my salary and allowable expense reimbursements from the University of Iowa, and have tenure with no incentive program
 - I own no healthcare stocks (other than indirectly through mutual funds)

Topics of Talk on Add-on Case Rooms

- Efficiency of use of OR time
 - Decision-making to reduce over-utilized time
 - Bin packing principles for case scheduling
 - Behavior on day of surgery when displays do not provide recommendations
 - Allocating OR time based on maximizing the efficiency of use of OR time
 - Behavior before and on day of surgery without evidence-based displays



Example of *Under-Utilized OR Time*

- Allocated time is from 7:15 AM to 3:30 PM
 - These are hours into which cases are scheduled
- An OR's last case of the day ends at 1:30 PM
- There are 2 hours of under-utilized OR time
 - Under-utilized time is from 1:30 PM to 3:30 PM

McIntosh C et al. Anesth Analg 2006

Dexter F, Epstein RH. Periop Care Oper Room Manag 2024



Example of *Over-Utilized OR Time*

- Allocated time is from 7 AM to 4 PM
- OR's last case of the day ends at 6 PM
- There are 2 hours of *over-utilized OR time*
 - Over-utilized OR time is from 4 PM to 6 PM



Precise Meaning of “Maximize OR Efficiency”

Inefficiency of use of OR time (\$) =
(Cost per hour of under-utilized OR time)
× (hours of under-utilized OR time)
+ (Cost per hour of over-utilized OR time)
× (hours of over-utilized OR time)

Strum DP et al. J Med Syst 1997



Scenario 1 – Can Working Fast Increase OR Efficiency?

- OR nurses, nurse anesthetists, and anesthesiologists are full-time employees
- Allocated time is from 8 AM to 3:30 PM
- There is estimated to be 8.5 hr of cases
- Turnover and extubation times are brief
- OR finishes at 3:30 PM, instead of 4:30 PM
- Has OR efficiency been increased?



Scenario 1 – Can Working Fast Increase OR Efficiency?

- OR nurses, nurse anesthetists, and anesthesiologists are full-time employees
- On the day of surgery, the cost of an hour of under-utilized OR time is negligible relative to the cost of an hour of over-utilized OR time



Meaning of Maximizing OR Efficiency on Day of Surgery

Inefficiency of use of OR time (\$) \cong
~~(Cost per hour of under-utilized OR time)~~
× (hours of under-utilized OR time)
+ (Cost per hour of over-utilized OR time)
× (hours of over-utilized OR time)

Dexter F, Traub RD. Anesth Analg 2002

Dexter F et al. Anesthesiology 2004



Meaning of Maximizing OR Efficiency on Day of Surgery

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Meaning of Maximizing OR Efficiency on Day of Surgery

Inefficiency of use of OR time (\$) \cong

~~(Cost per hour of over-utilized OR time)~~
 \times (hours of over-utilized OR time)

Constant



Meaning of Maximizing OR Efficiency on Day of Surgery

Inefficiency of use of OR time (\$) \cong
~~(Cost per hour of over-utilized OR time)~~
 \times (hours of over-utilized OR time)

Constant

- Implication
 - Maximize OR efficiency on the day of surgery by minimizing hours of over-utilized OR time



Meaning of Maximizing OR Efficiency on Day of Surgery

Inefficiency of use of OR time (\$) \cong
~~(Cost per hour of over-utilized OR time)~~
 \times (hours of over-utilized OR time)

Constant

- Implication
 - Maximize OR efficiency ***on the day of surgery*** by minimizing hours of over-utilized OR time



Scenario 1 – Can Working Fast Increase OR Efficiency?

- Scenario
 - Allocated time was from 8 AM to 3:30 PM, which is 7.5 hr
 - Reducing turnover and extubation times resulted in cases finished in 7.5 hr instead of in the expected 8.5 hr
 - Finished at 3:30 PM instead of at 4:30 PM
 - Had 0 hours of over-utilized time instead of 1 hour of over-utilized time



Scenario 1 – Can Working Fast Increase OR Efficiency?

- Scenario
 - Allocated time was from 8 AM to 3:30 PM, which is 7.5 hr
 - Reducing turnover and extubation times resulted in cases finished in 7.5 hr instead of in the expected 8.5 hr
 - Finished at 3:30 PM instead of at 4:30 PM
 - Had 0 hours of over-utilized time instead of 1 hour of over-utilized time
 - Increased efficiency of use of OR time by preventing 1 hr of over-utilized OR time

Scenario 1 – Can Working Fast Increase OR Efficiency?

- OR nurses, nurse anesthetists, and anesthesiologists are full-time employees
- Allocated time is from 8 AM to ~~3:30~~ **6** PM
- There is estimated to be 8.5 hr of cases
- Turnover and extubation times are brief
- OR finishes at 3:30 PM, instead of 4:30 PM
- Has OR efficiency been increased?



Scenario 1 – Can Working Fast Increase OR Efficiency?

- Scenario
 - Allocated time is from 8 AM to ~~3:30~~ **6** PM
 - Reducing turnover and extubation times resulted in cases finished in 7.5 hr instead of in the expected 8.5 hr
 - No increase in OR efficiency



Scenario 1 – Can Working Fast Increase OR Efficiency?

- Scenario
 - Allocated time is from 8 AM to ~~3:30~~ **6** PM
 - Reducing turnover and extubation times resulted in cases finished in 7.5 hr instead of in the expected 8.5 hr
 - No increase in OR efficiency

Good (rational) OR management operational decision-making is highly sensitive to the OR allocations, and requires knowing the allocated hours for each OR

Topics of Talk on Add-on Case Rooms

- Efficiency of use of OR time
- Decision-making to reduce over-utilized time
- Bin packing principles for case scheduling
- Behavior on day of surgery when displays do not provide recommendations
- Allocating OR time based on maximizing the efficiency of use of OR time
- Behavior before and on day of surgery without evidence-based displays



Scenario 2 – Anesthesiologist Reduces Turnover Times

- Allocated time is from 7:15 AM to 3:30 PM
- Anesthesiologist is assigned to supervise resident physicians in OR 3 and OR 4
- These ORs have just finished their first cases
- The second and last case of the day in OR 3 is expected to be finished at 2:30 PM
- The second and last case of the day in OR 4 is expected to be finished at 4:30 PM
- Which OR should anesthesiologist start next?



Scenario 2 – Anesthesiologist Reduces Turnover Times

- The cases will be performed safely regardless of the decision, thus not influencing decision
- *OR efficiency*
 - OR 3 expected 0 hr of over-utilized OR time
 - Finish 2:30 PM, but allocated time to 3:30 PM
 - OR 4 expected 1 hr of over-utilized OR time
 - Finish 4:30 PM, but allocated time to 3:30 PM
- If the patient for OR 4 is ready, the anesthesiologist should start OR 4 first



Scenario 2 – Anesthesiologist Reduces Turnover Times

- Allocated time is from 7:15 AM to ~~3:30~~ **6** PM
- Anesthesiologist is assigned to supervise resident physicians in OR 3 and OR 4
- These ORs have just finished their first cases
- The second and last case of the day in OR 3 is expected to be finished at 2:30 PM
- The second and last case of the day in OR 4 is expected to be finished at 4:30 PM
- Which OR should anesthesiologist start next?



Scenario 2 – Anesthesiologist Reduces Turnover Times

- *OR efficiency* is unaffected by the decision
 - OR 1 expected 0 over-utilized hours
 - OR 2 expected ~~1~~ **0** over-utilized hours
- *Patient waiting* is unaffected by the decision
 - Last case of the day in both ORs
- *Personal satisfaction* may be affected
 - Whichever anesthesiologist thinks best



Scenario 2 – Anesthesiologist Reduces Turnover Times

- Moral
 - To make good (rational) OR management operational decisions, you need to know the allocated hours for each OR
 - Calculated based on minimizing the inefficiency of use of OR time



Scenario 2 – Anesthesiologist Reduces Turnover Times

- Moral
 - To make good (rational) OR management operational decisions, you need to know the allocated hours for each OR
 - Calculated based on minimizing the inefficiency of use of OR time
 - Will discuss later in the talk



Scenario 3 – Moving Cases

- Allocated time is from 7:15 AM to 3:30 PM
- Add-on case room empty, no pending cases
- OR 12 is running behind
 - Its last case, scheduled from 2 PM to 3:30 PM, will not start until 5 PM
 - Anesthesia and nursing team assigned to the add-on room can perform the case safely
 - Surgeon and patient are ready
- Move the case from OR 12 to add-on room?



Scenario 3 – Moving Cases

- The case will be performed safely regardless of the decision, thus not influencing decision
- *OR efficiency* is affected by the decision
 - Case performed entirely in over-utilized OR time if case is not moved
 - Over-utilized OR time likely reduced by at least 1.5 hr if case is moved
 - Move the case into the add-on case room
 - Even though not an add-on case, doing so achieves organizational priorities

Scenario 4 – When Scheduled Hours Exceed Allocated Time

- Saturday and Sunday allocated time is 3 ORs x 24 hr for non-elective cases

Dexter F et al. Anesth Analg 2016



Scenario 4 – When Scheduled Hours Exceed Allocated Time

- Saturday and Sunday allocated time is 3 ORs x 24 hr for non-elective cases
- Not once in years have 3 ORs run non-stop for 24 hr on either Saturday or Sunday
- Under what circumstances would a 4th room be opened on a Saturday?
 - Base list on rational organizational priorities



Scenario 4 – When Scheduled Hours Exceed Allocated Time

- *Patient safety*
 - With three ORs, a case could not reliably start by when the surgeon says it needs to start
- *Access* to OR time
 - No influence on decisions since urgent cases
- *OR efficiency*
 - Never open 4th OR other than for safety reasons, because would first fully fill the 3 ORs, which has never happened



Scenario 4 – When Scheduled Hours Exceed Allocated Time

- *Patient safety*
 - With three ORs, a case could not reliably start by when the surgeon says it needs to start
 - *Access* to OR time
 - No influence on decisions since urgent cases
 - *OR efficiency*
 - Never open 4th OR other than for safety reasons, because would first fully fill the 3 ORs, which has never happened
- **“Allocated” ≠ maximum ORs at same time**

Topics of Talk on Add-on Case Rooms

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Bin Packing Surgical Cases

Dexter F et al. Anesthesiology 1999

Dexter F, Traub RD. Anesth Analg 2002

Dexter F et al. Anesthesiology 2004

Shi P et al. Anesth Analg 2016



Bin Packing Surgical Cases

- Allocated time from 7 AM to 5 PM
- Time remaining in ORs at 2 PM
 - 3 hours in add-on OR [available immediately]
 - 2 hours in OR 2 [available in 1 hr]
 - 1 hour in OR 3 [available in 2 hr]
 - 0 hours in all other ORs
- Three add-on cases listed in sequence of submission: 0.7 hr, 2.9 hr, 1.8 hr
- All can safely wait a few hours
- Perform cases in what sequence?

Bin Packing Surgical Cases

- Sort the cases based on estimated duration from longest to shortest
 - Consider the cases in this descending order
 - Longest add-on case is assigned first
- Assign each case to OR meeting two criteria
 - Has no restrictions on equipment or personnel preventing the case from being put into the OR
 - Sufficient extra time available for the new case



Bin Packing Surgical Cases

- Sort the cases based on estimated duration from longest to shortest
 - Consider the cases in this descending order
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Safety



Bin Packing Surgical Cases

- Sort the cases based on estimated duration from longest to shortest
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why?



Reason for Add-on Surgical Case Scheduling Result

- Sort the cases based on estimated duration from longest to shortest
 - Consider the cases in this descending order
 - Longest add-on case is assigned first
- Assign each case to OR meeting two criteria
 - Has no restrictions on equipment or personnel preventing the case from being put into the OR
 - Sufficient extra time available for the new case

why?



Reason for Add-on Surgical Case Scheduling Result

- On average, only 1/5 ORs with scheduled cases will have time available for add-on case
- Average time remaining in these ORs each day will be around 1.3 hr, with large SD 1.6 hr
- Average OR time of add-on cases including their turnover times around 3.4 hr (SD 1.7 hr)
 - Long, since add-on case scheduling applies to cases at hospitals, rarely outpatient facilities

Dexter F et al. Anesthesiology 1999



Reason for Add-on Surgical Case Scheduling Result

- On average, only 1/5 ORs with scheduled cases will have time available for add-on case
- Average time remaining in these ORs each day will be around 1.3 hr, with large SD 1.6 hr
- Average OR time of add-on cases including their turnover times around 3.4 hr (SD 1.7 hr)
 - Long, since add-on case scheduling applies to cases at hospitals, rarely outpatient facilities
- Because 0 or 1 add-on cases per OR not designated for add-on cases



Bin Packing Surgical Cases

- Sort the cases based on estimated duration from longest to shortest
 - Consider the cases in this descending order
 - Longest add-on case is assigned first
- Assign each case to OR meeting two criteria
 - Has no restrictions on equipment or personnel preventing the case from being put into the OR
 - Sufficient extra time available for the new case



Bin Packing Surgical Cases

- Sort the cases based on estimated duration from longest to shortest
 - Consider the cases in this descending order
 - Longest add-on case is assigned first
- Assign each case to OR by meeting two criteria
 - Has no restrictions on equipment or personnel preventing the case from being put into the OR
 - Sufficient extra time available for the new case

why?



Reason for Add-on Surgical Case Scheduling Result

- Sort the cases based on estimated duration from longest to shortest
 - Consider the cases in this descending order
 - Longest add-on case is assigned first
 - Assign each case to OR meeting two criteria
 - Has no restrictions on equipment or personnel preventing the case from being put into the OR
 - Sufficient extra time available for the new case
- Reduces the hours of over-utilized OR time!



Scenario 5 – Applying Bin Packing Principles

- Allocated time is from 7 AM to 5 PM
- Current time is 6:50 AM
- Add-on case OR has on-going case expected to end at 9 AM
- There is currently only one add-on case queued, scheduled time 2 hours
- Case can go into add-on case OR starting around 9:30 AM or start at 2:45 PM in OR 6
- Surgeon does not care when the case starts, but wants to know its start time, now

Scenario 5 – Applying Bin Packing Principles

- Based on preceding bin packing results, both likely equally good choices
 - Balance of multiple factors including
 - Chance another long add-on case scheduled
 - Chance cancellation or delay, especially among cases of patients who are inpatient preoperatively (i.e., add-on cases)

Epstein RH, Dexter F. Anesth Analg 2015

Shi P et al. Anesth Analg 2016

Scenario 5 – Applying Bin Packing Principles

- How use the add-on case OR if keep it empty?
 - Reduce turnover time of a surgeon with > 8 hours of cases in his OR that day
 - After the swap, consider OR from where the case was moved to be the add-on OR

Topics of Talk on Add-on Case Rooms

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Managerial Behavior

- Common behavior is to keep each provider busy during her assigned hours
 - Same as optimal behavior, just learned, for decisions involving single ORs
 - Not same as optimal behavior for decisions involving multiple ORs, especially when allocated hours differ among ORs

Dexter F et al. Anesth Analg 2007

Stepaniak PS et al. Anesth Analg 2009

Wang J et al. Anesth Analg 2013



Managerial Behavior

- For scenarios involving pairs of ORs, decisions made without electronic recommendations (displays) less accurate than random chance ($37\% < 50\%$, $P = 0.011$)
- Displays with recommendations increase the accuracy of decisions ($P < 0.0001$)
- Displays with information on over-utilized time but without recommendations do not increase accuracy ($P = 0.40$)



Managerial Behavior

- When monitoring managers' performance, good criterion is use by their facility of either:
 - Displays providing recommendations
 - Displays providing information and checklists for how to use the information

Stepaniak PS, Dexter F. Anesth Analg 2013



Managerial Behavior

- When monitoring managers' performance, good criterion is use by their facility of either:
 - Displays providing recommendations
 - Displays providing information and checklists for how to use the information
- Use anesthesia group – facility agreement to codify the performance criteria

Dexter F, Epstein RH. Anesth Analg 2008

Dexter F, Epstein RH. Anesth Analg 2015



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Calculating Allocated OR Time

- On Mondays, hospital currently plans 3 ORs for orthopedics, each OR for 10 hr
 - $3 \text{ ORs} \times 10 \text{ hr} = 30 \text{ hr}$
- On Mondays, total hours of orthopedic cases including turnovers follows a normal distribution with a mean of 30 hr
- Relative cost of 1 hr over-utilized OR time = $2.0 \times$ that of 1 hr under-utilized OR time

McIntosh C et al. Anesth Analg 2006

Pandit JJ, Dexter F. Anesth Analg 2009

Dexter F, Epstein RH. Periop Care Oper Room Manag 2024

Calculating Allocated OR Time

- Consider standard deviation of orthopedics' workload on Mondays = 5 hr, a typical value
- Since workload follows a normal distribution, need inverse of normal distribution function
 - Ratio of 2.0:1.0 over-utilized: under-utilized
 - Excel "= NORMINV(2/3, 30, 5)"
- The 66th percentile of the normal distribution function with mean 30 hr and standard deviation 5 hr equals **32 hr**



Calculating Allocated OR Time

- Consider standard deviation of orthopedics' workload on Mondays = 5 hr, a typical value
- Using the mean of 30 hr, what staffing plan maximizes efficiency of use of OR time?
 - 1) 3 ORs: $2 \times 8 \text{ hr}$, $1 \times 10 \text{ hr}$
 - 2) 3 ORs: $1 \times 8 \text{ hr}$, $2 \times 10 \text{ hr}$
 - 3) 3 ORs: $0 \times 8 \text{ hr}$, $3 \times 10 \text{ hr}$
 - 4) 4 ORs: $4 \times 8 \text{ hr}$, $0 \times 10 \text{ hr}$
 - 5) 4 ORs: $3 \times 8 \text{ hr}$, $1 \times 10 \text{ hr}$
 - 6) 4 ORs: $2 \times 8 \text{ hr}$, $2 \times 10 \text{ hr}$

Calculating Allocated OR Time

- Consider standard deviation of orthopedics' workload on Mondays = 5 hr, a typical value
- Using the mean of 30 hr, what staffing plan maximizes efficiency of use of OR time?
 - 1) 3 ORs: $2 \times 8 \text{ hr}$, $1 \times 10 \text{ hr}$
 - 2) 3 ORs: $1 \times 8 \text{ hr}$, $2 \times 10 \text{ hr}$
 - 3) 3 ORs: $0 \times 8 \text{ hr}$, $3 \times 10 \text{ hr}$
 - 4) 4 ORs: $4 \times 8 \text{ hr}$, $0 \times 10 \text{ hr}$
 - 5) 4 ORs: $3 \times 8 \text{ hr}$, $1 \times 10 \text{ hr}$
 - 6) 4 ORs: $2 \times 8 \text{ hr}$, $2 \times 10 \text{ hr}$

Calculating Allocated OR Time

- Consider standard deviation of orthopedics' workload on Mondays = **10** hr, a large value
- Since workload follows a normal distribution, need inverse of normal distribution function
 - Ratio of 2.0:1.0 over-utilized: under-utilized
 - Excel "= NORMINV(2/3, 30, **10**)"
- The 66th percentile of the normal distribution function with mean 30 hr and standard deviation **10** hr equals **34 hr**



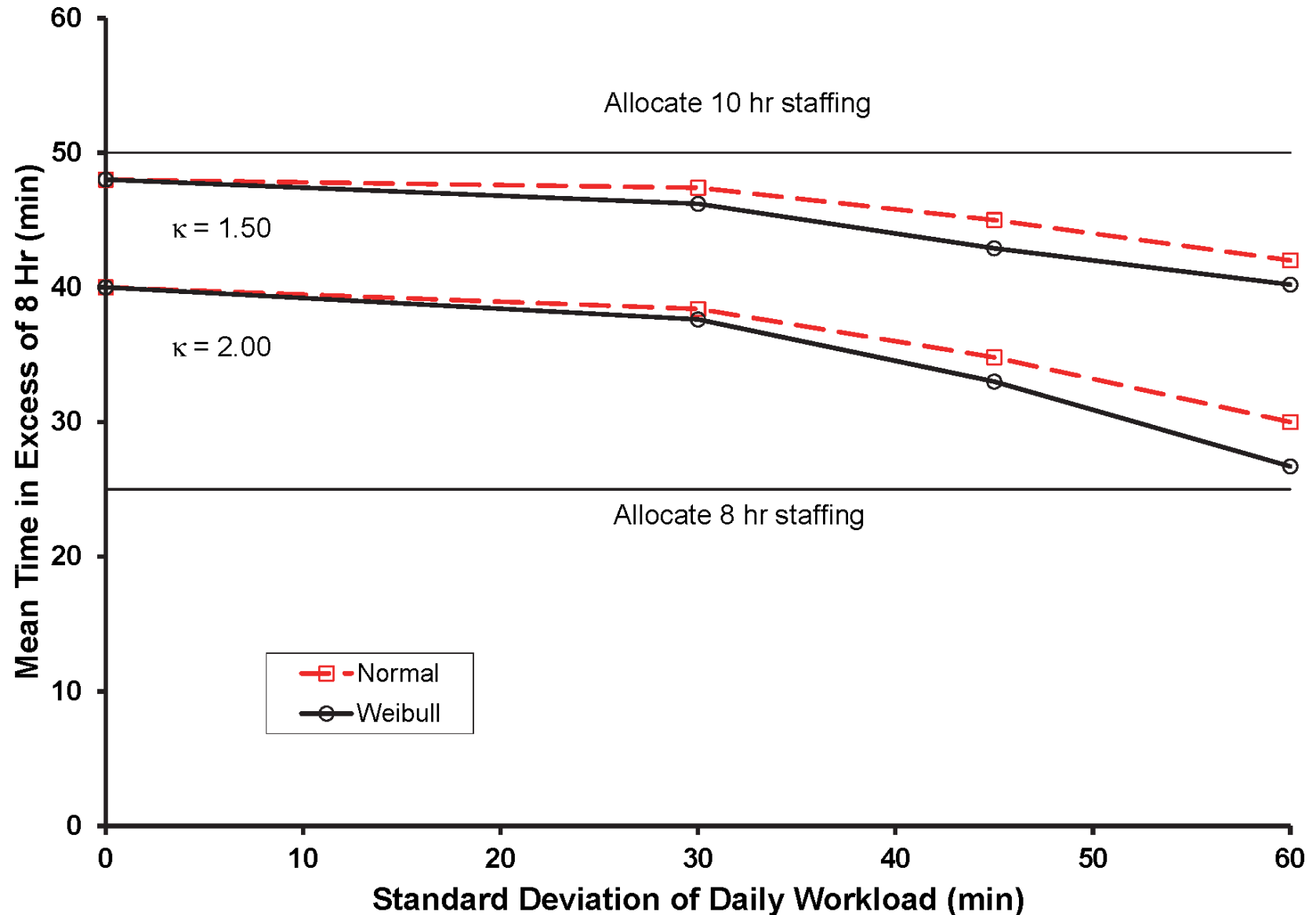
Calculating Allocated OR Time

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Calculating Allocated OR Time

- Consider standard deviation of orthopedics' workload on Mondays = 10 hr, a large value
- Using the mean of 30 hr, what staffing plan maximizes efficiency of use of OR time?
 - 1) 3 ORs: $2 \times 8 \text{ hr}$, $1 \times 10 \text{ hr}$
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 - 3) 3 ORs: $0 \times 8 \text{ hr}$, $3 \times 10 \text{ hr}$
 - 4) 4 ORs: $4 \times 8 \text{ hr}$, $0 \times 10 \text{ hr}$
 - 5) 4 ORs: $3 \times 8 \text{ hr}$, $1 \times 10 \text{ hr}$
 - 6) 4 ORs: $2 \times 8 \text{ hr}$, $2 \times 10 \text{ hr}$

Allocated Times for Single ORs From Pandit & Dexter 2009



Allocated Times for Single ORs From Pandit & Dexter 2009

- Suppose normal distribution, mean workload 30 hours, standard deviation 5 hours, relative cost ratio of 2.00, and 10 hours allocated time
- Inefficiency of use of OR time proportional to:

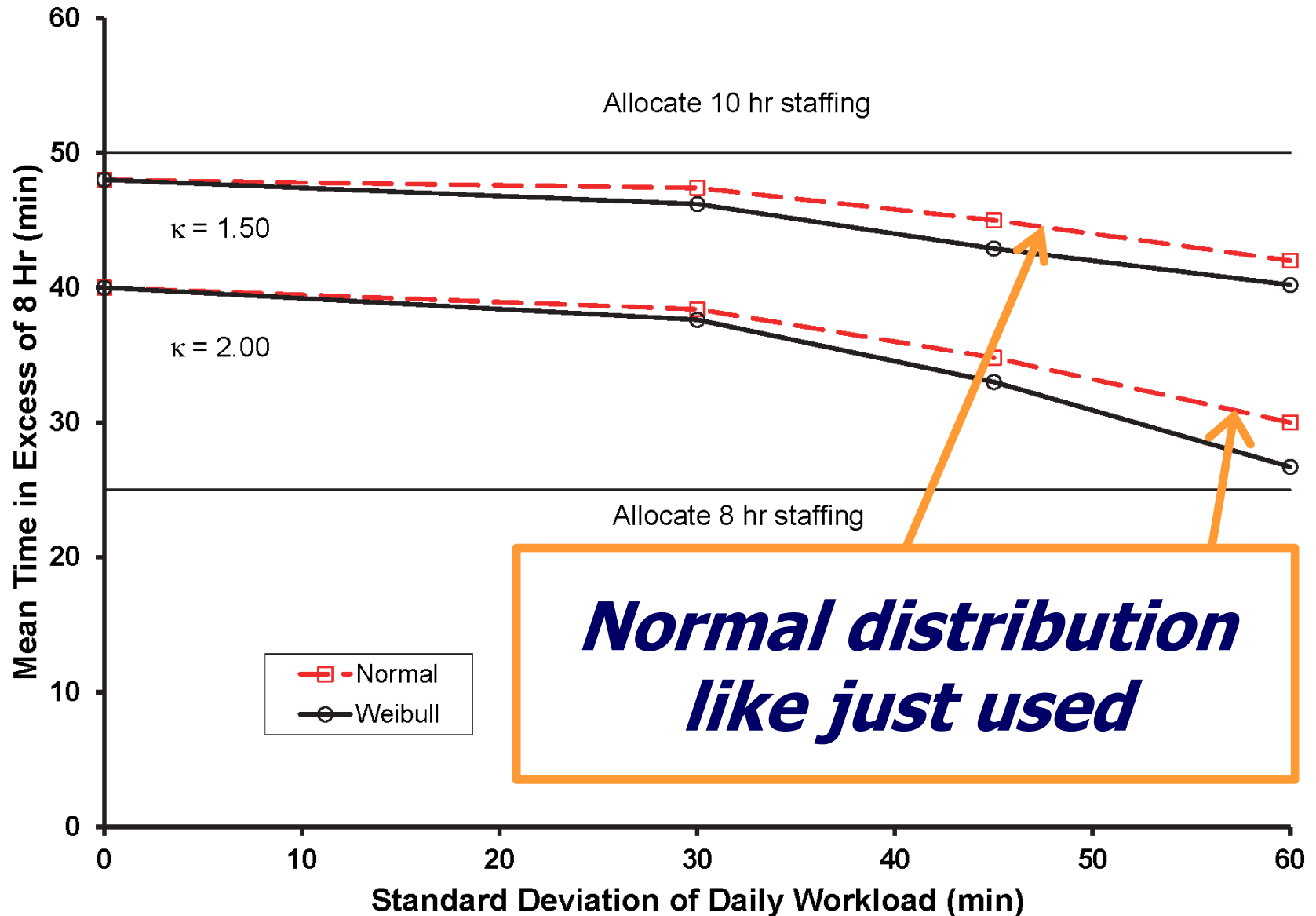
```
= AVERAGE ( LET ( X,  
                  NORM.INV ( RANDARRAY (1000000), 30, 5 ),  
                  IF ( X < 10, 10 - X, 2.0 * ( X - 10 ) ) ) )
```

Dexter F, Epstein RH. JVS Vasc Insights 2024

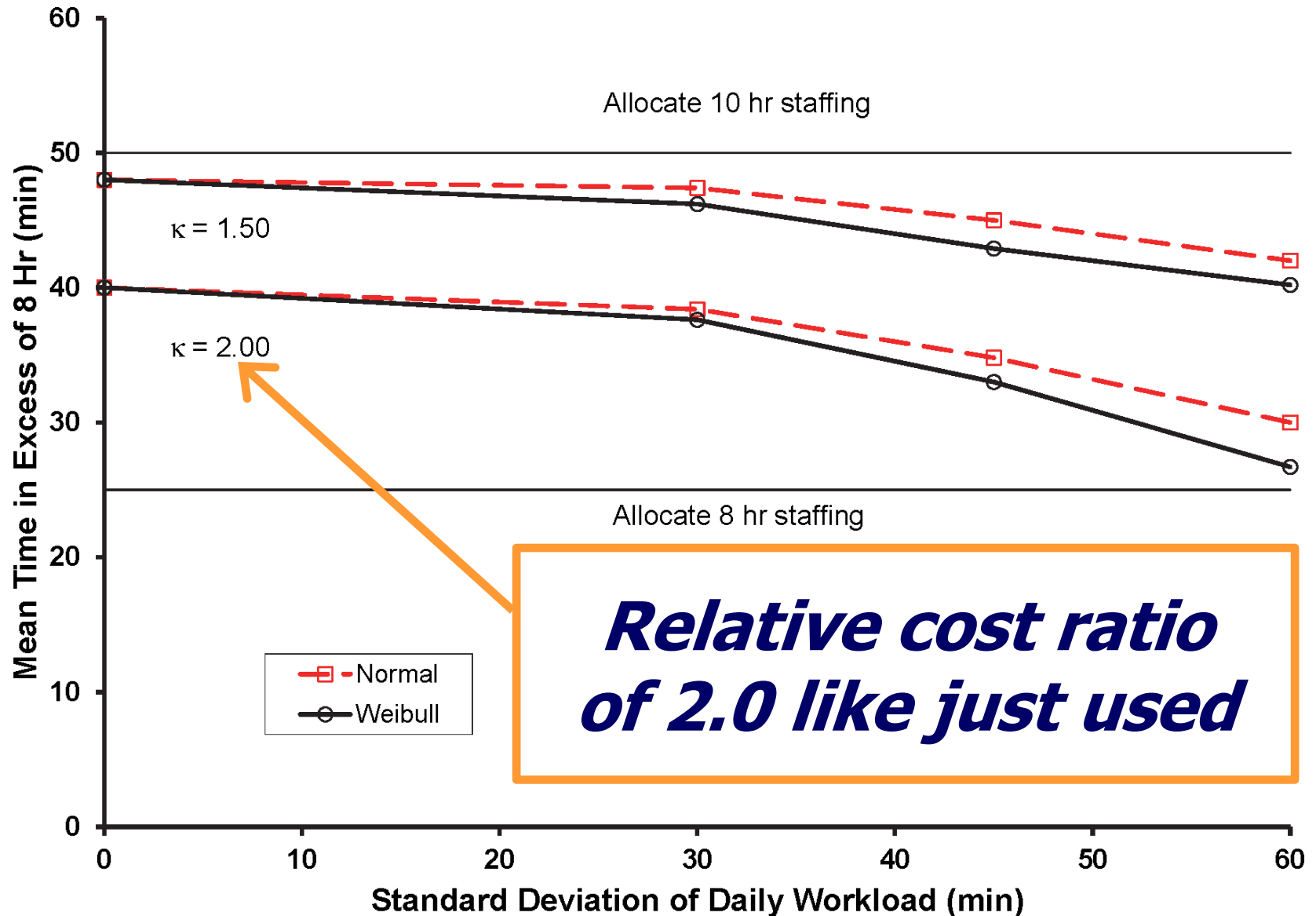
Dexter F et al. Am J Vet Res 2024



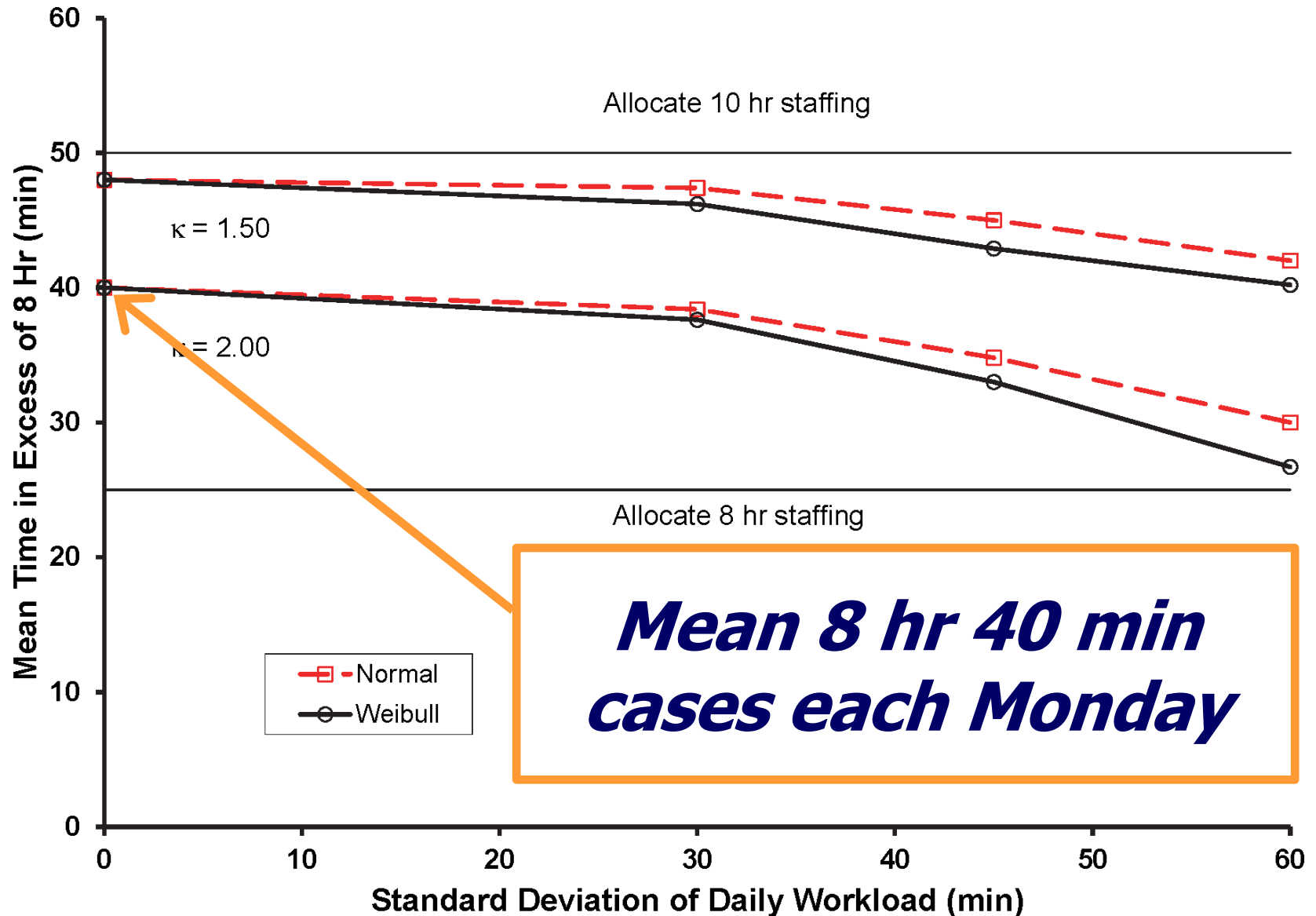
Allocated Times for Single ORs From Pandit & Dexter 2009



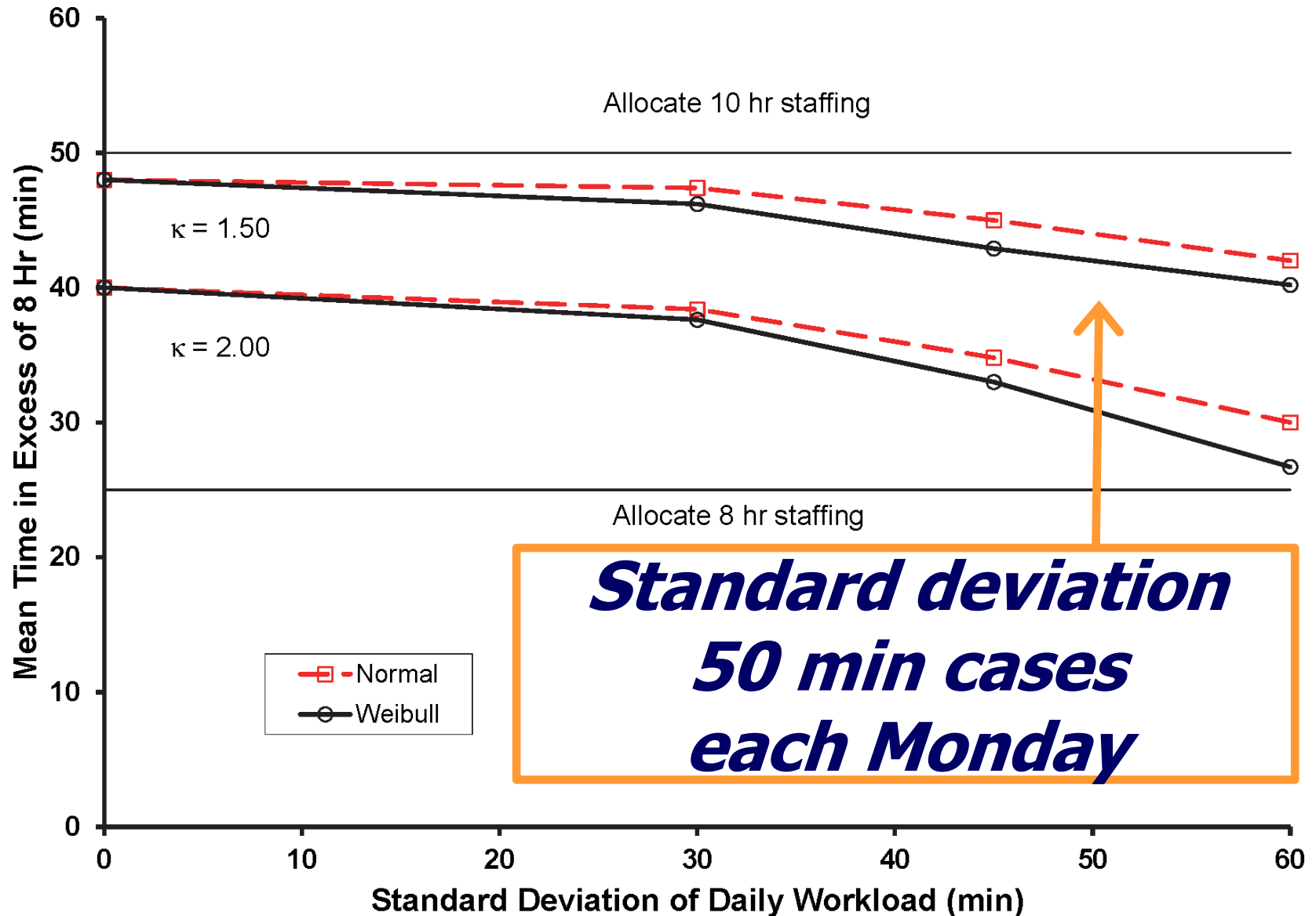
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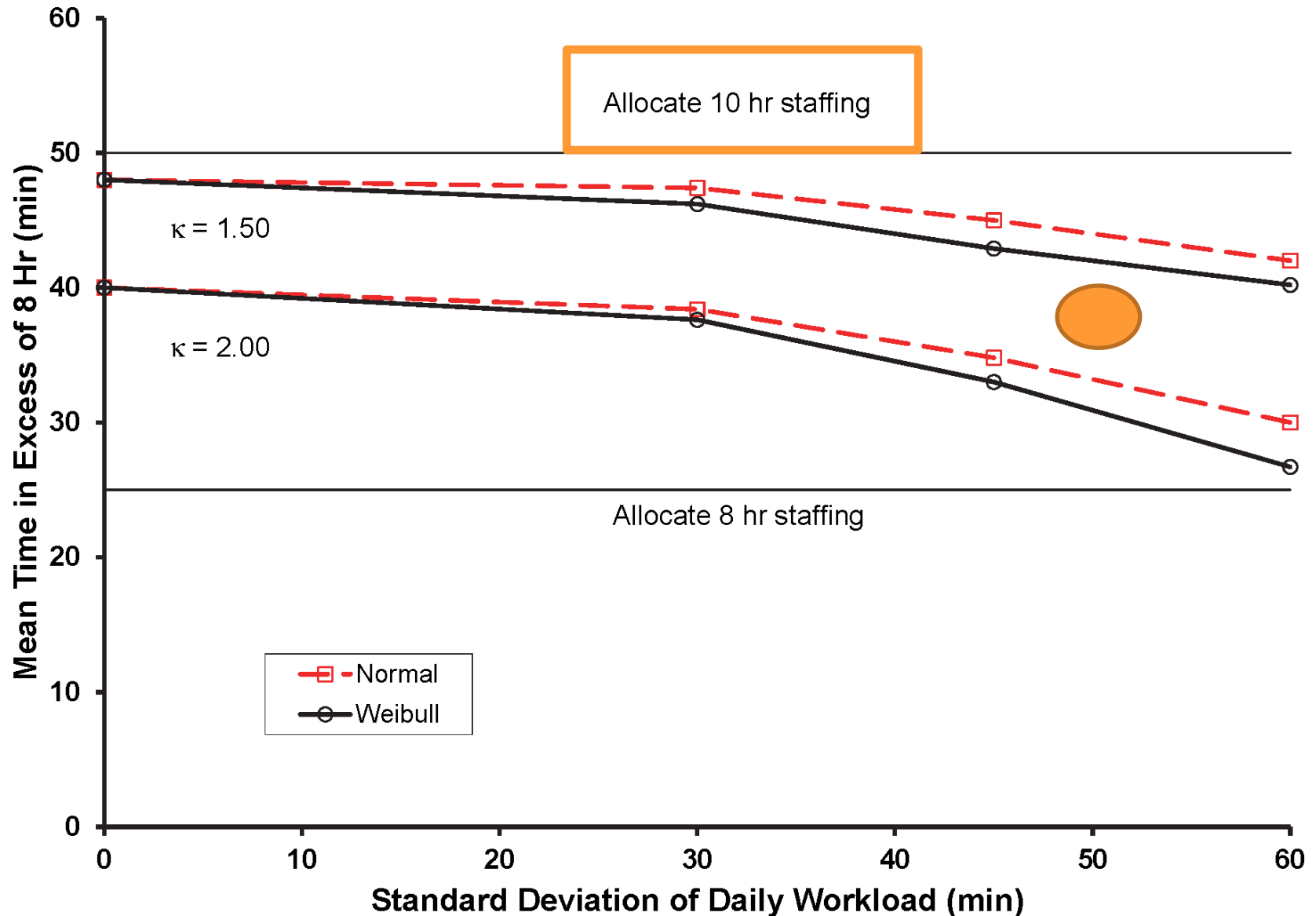
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Allocated Times for Single ORs From Pandit & Dexter 2009



Topics of Talk on Add-on Case Rooms

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Managerial Behavior

- Repeating from 10 minutes ago
 - Decisions described are not those observed in practice, due to cognitive biases
- Not limitations of politics, culture, buy in, personalities, or organizational inertia
 - Rather, it's simply not intuitive to people and what seems intuitive is sub-optimal

Wachtel RE, Dexter F. Anesth Analg 2010



Managerial Behavior

- Provide electronic displays with evidence-based recommendations
 - Include OR allocations calculated based on maximizing efficiency of use of OR time
- Provide education, the value of which is increased trust in the recommendations

Dexter F et al. Anesth Analg 2007

Wachtel RE, Dexter F. J Grad Med Educ 2010



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Question and Answer #1

- OR nurses, nurse anesthetists, and anesthesiologists are full-time employees
- Allocated time is from 8 AM to 6:00 PM
- There is estimated to be 8.5 hr of cases
- Turnover and extubation times are brief
- OR finishes at 3:30 PM, instead of 4:30 PM
- Has OR efficiency been increased?



Question and Answer #1

- OR nurses, nurse anesthetists, and anesthesiologists are full-time employees
- Allocated time is from 8 AM to 6:00 PM
- There is estimated to be 8.5 hr of cases
- Turnover and extubation times are brief
- OR finishes at 3:30 PM, instead of 4:30 PM
- Has OR efficiency been increased?

➤ No



Question and Answer #2

- Allocated time is from 7:15 AM to 3:30 PM
- Add-on case room empty, no pending cases
- OR 12 is running behind
 - Its last case, scheduled from 2 PM to 3:30 PM, will not start until 5 PM
 - Anesthesia and nursing team assigned to the add-on room can perform the case safely
 - Surgeon and patient are ready
- Why move case from OR 12 to add-on room?



Question and Answer #2

- Allocated time is from 7:15 AM to 3:30 PM
- Add-on case room empty, no pending cases
- OR 12 is running behind
 - Its last case, scheduled from 2 PM to 3:30 PM, will not start until 5 PM
 - Anesthesia and nursing team assigned to the add-on room can perform the case safely
 - Surgeon and patient are ready
- Why move case from OR 12 to add-on room?
 - Reduction in hours of over-utilized OR time

Question and Answer #3

- Surgical suite has ORs allocated for 8 or 10 hr
- Add-on OR has 4 hr open, OR 2 has 3 hr open
- At 1 PM, add-on cases' durations are 3 hr and 2 hr, both can start right now and go into either of the two ORs
- Assign the longer add-on case to the add-on case OR or to OR 2 and why?



Question and Answer #3

- Surgical suite has ORs allocated for 8 or 10 hr
- Add-on OR has 4 hr open, OR 2 has 3 hr open
- At 1 PM, add-on cases' durations are 3 hr and 2 hr, both can start right now and go into either of the two ORs
- Assign the longer add-on case to the add-on case OR or to OR 2 and why?
- OR 2, since substantial probability of another add-on case, known since the allocated time for the add-on case OR is 10 hr

Question and Answer #4

- OR managers make decisions on scheduling add-on cases and moving cases among ORs using electronic displays
- One group gets displays that include calculation of expected hours of over-utilized OR time in each OR and one group does not
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➤ No



Question and Answer #5

- OR time is allocated at a surgical suite either for 8 hours or 10 hours
- A service on Tuesdays has a mean of 8 hr 40 min with a standard deviation of 50 min
- Allocate 8 hr or 10 hr and why?



Question and Answer #5

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- A service on Tuesdays has a mean of 8 hr 40 min with a standard deviation of 50 min
- Allocate 8 hr or 10 hr and why?
- 10 hr maximizes efficiency of use of OR time



Additional Information on Operating Room Management

- www.FranklinDexter.net/education.htm
 - Full course (e.g., medical directors and analysts)
 - Lectures on day of surgery decision making, case duration prediction, allocating OR time, anesthesia staffing, financial analysis, and strategic decision-making
- www.FranklinDexter.net
 - Comprehensive bibliography of peer reviewed articles in operating room and anesthesia group management

